MOUNTAINAIRE AVIAN RESCUE SOCIETY

Welcome!

MOUNTAINAIRE AVIAN RESCUE SOCIETY

Welcome to our 2025-26 AGM

AGENDA

10:00 Announcements & Land Acknowledgement

10:05 Featured Presentation:

Hummingbirds Around Us & At MARS

Bruce Moffat and Tash Davies

Questions

Intermission: coffee/tea/treats (15 minutes)

11:00 **MARS AGM**

Reports & Questions from the floor

Election of new Board members

12:00 **Adjournment**

Land Acknowledgement

Featured Presentation

MOUNTAINAIRE AVIAN RESCUE SOCIETY

Welcome to our 2025-26 AGM

11:00 **Call to Order:** Warren Warttig

Minutes of the AGM held October 25, 2025 (Pearl McKenzie)

Reports & Questions:

- Wildlife Rehabilitation Report – Justine Pfeifer
- Financial Report – Nicole Booth
- Fundraising Report – Leona Doig & Pearl McKenzie
- Education Report – Aaron Schmidt

Questions/Discussion/Motion to accept reports

Nominating committee report – Jan Smith

Election of new board members

12:00 **Adjournment of Annual General Meeting**

Motion to approve Agenda

Minutes of the Annual General Meeting of Mountainaire Avian Rescue Society (MARS)

Held October 25, at Merville Hall, 1245 Fenwick Road, Merville

Members present: 50 voting members were present. Sign-In Sheet is on record at MARS.

Call to Order and Welcome: Warren Warttig, President, called the meeting to order at 11:15 AM and welcomed those attending.

Approval of the Agenda: Janet Smith moved to approve the agenda, seconded by Valerie Berry. Carried.

Approval of the Minutes of the Annual General Meeting held November 2024: Jo-Anne Preston moved to approve the Minutes as read, seconded by Dee Horrie. Carried.

PowerPoint Presentation Reports for the 2024 – 2025 Fiscal Year:

· President's Report – Warren Warttig, President, delivered his report, recognizing the impressive contributions of many of our supporters.

· Rehabilitation Report - prepared and presented by Megan Erickson, manager of wildlife rehabilitation.

· Financial Report – Nicole Booth, Treasurer, presented the financial reports for the past fiscal year

· Special Events and Fundraising Report - Pearl McKenzie presented her report

· Education Program Report – Aaron Schmidt, Education and Volunteer Coordinator, presented his report

Sandy Toms moved to accept all Reports, seconded by Susan Bunn. Carried.

Minutes of the Annual General Meeting of Mountainaire Avian Rescue Society (MARS)

(continued)

Election of Directors: Warren Warttig presented his Nomination Report, with the following people to be on the Board for a two-year term ending in 2027:

·Directors with terms expiring, who agreed to stay on the Board:

Nicole Booth, Lynda Hodgkinson and Therisa Lowe.

·People who will bring new experience and perspectives to our Board:

Candy Dimery, Nicole Garneau and Dianne Pollock.

Warren Warttig introduced and thanked board members continuing their term:

·**Leona Doig, Robert McLennan, Virginia (Ginny) Simpson, Janet Smith, Pearl McKenzie** (who, in turn, thanked **Warren Warttig** who is also continuing his term)

Warren Warttig thanked directors who are completing their term: **Darlene Banerd and John Turner**, for their contribution to MARS.

The Vice-President called three times for further nominations from the floor. There were no further nominations.

Warren Warrtig moved to accept these persons nominated to the Board of Directors of Mountainaire Avian Rescue Society (MARS). Seconded by Kathy Thompson and carried.

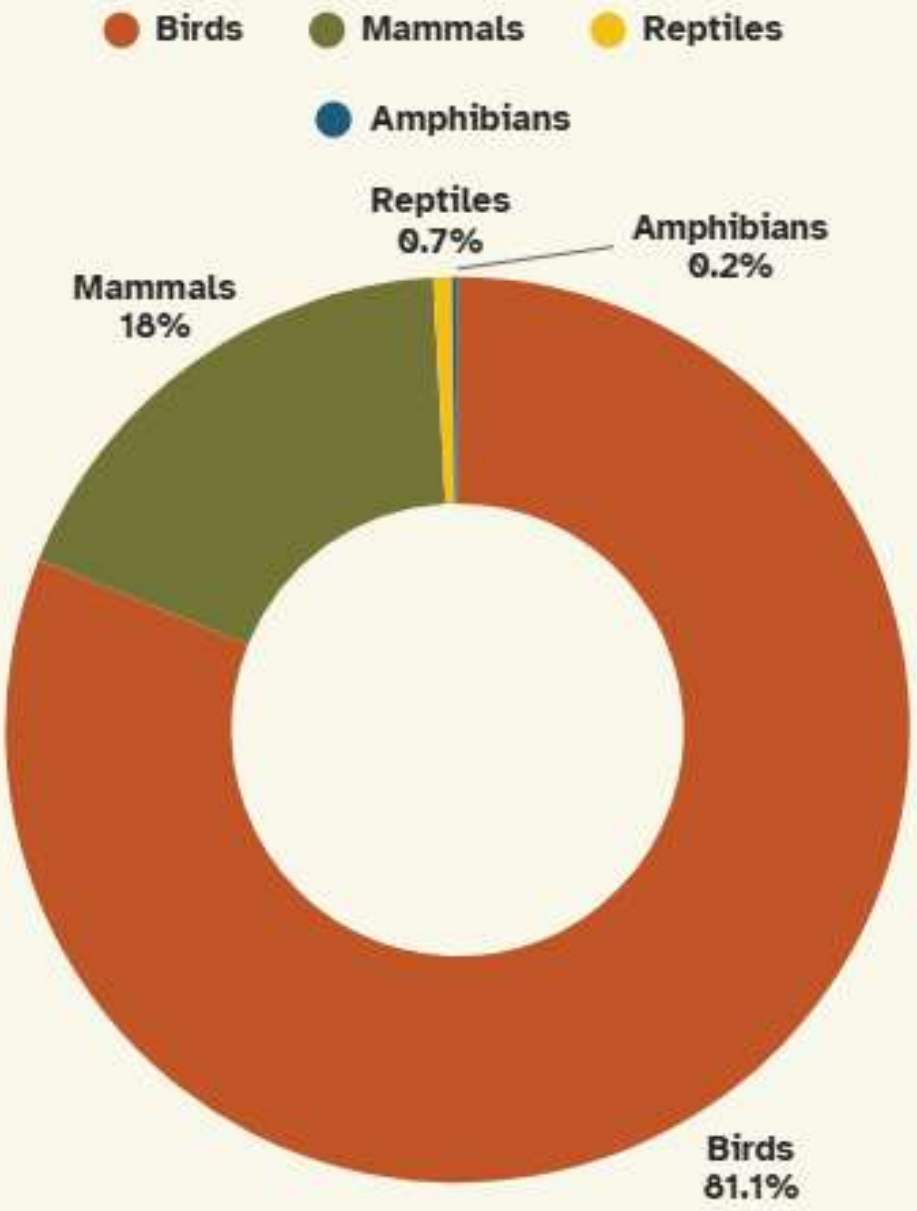
Motion to approve Minutes

Motion to Adjourn at 12:15 PM was made by John Turner.

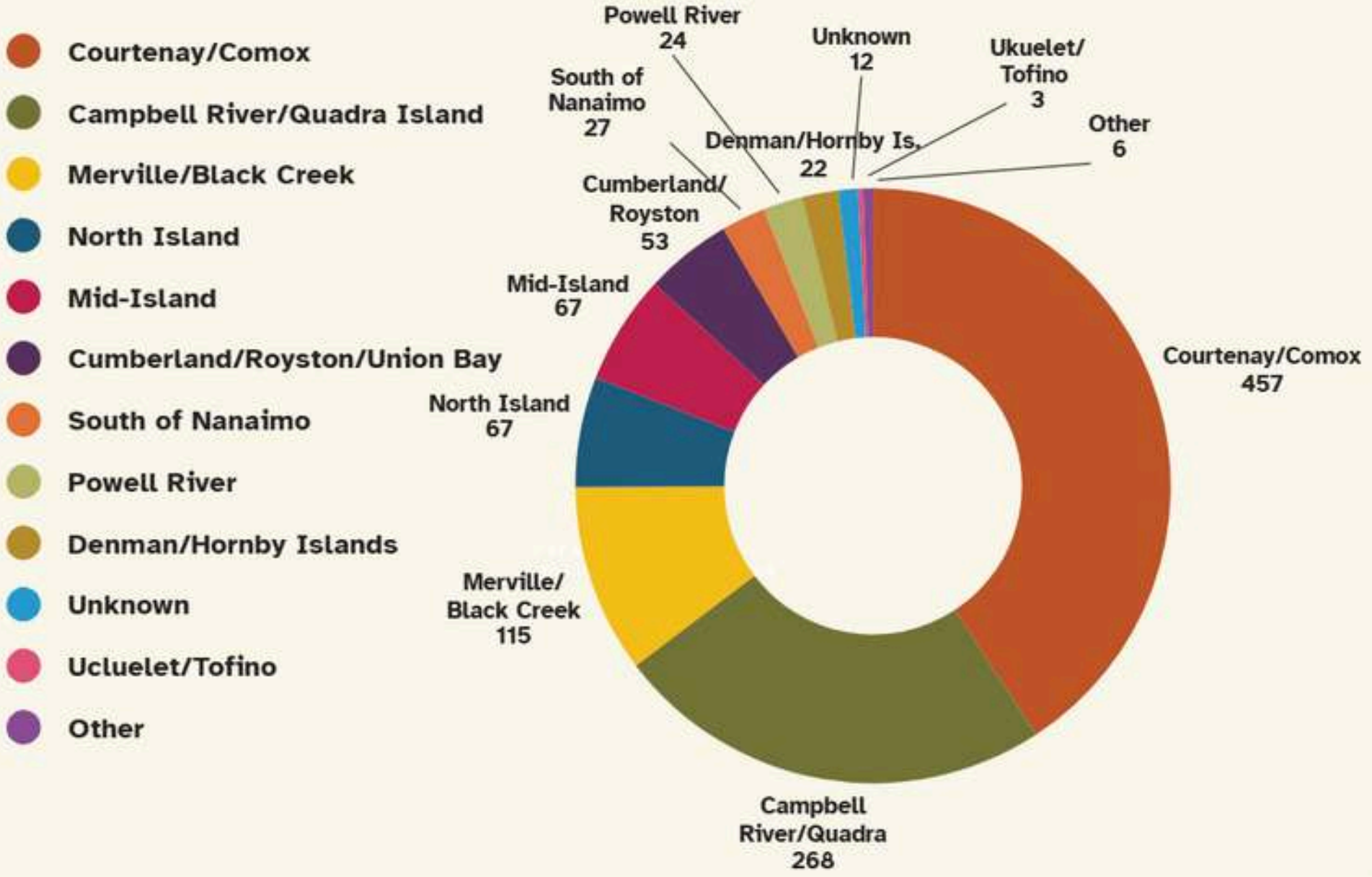
Wildlife Rehabilitation Report

Justine Pfeifer, Hospital Staff
Wildlife Rehabilitator, Registered Veterinary Technician

2025: 1126 patients in total. Increased 8.8% from 2024.

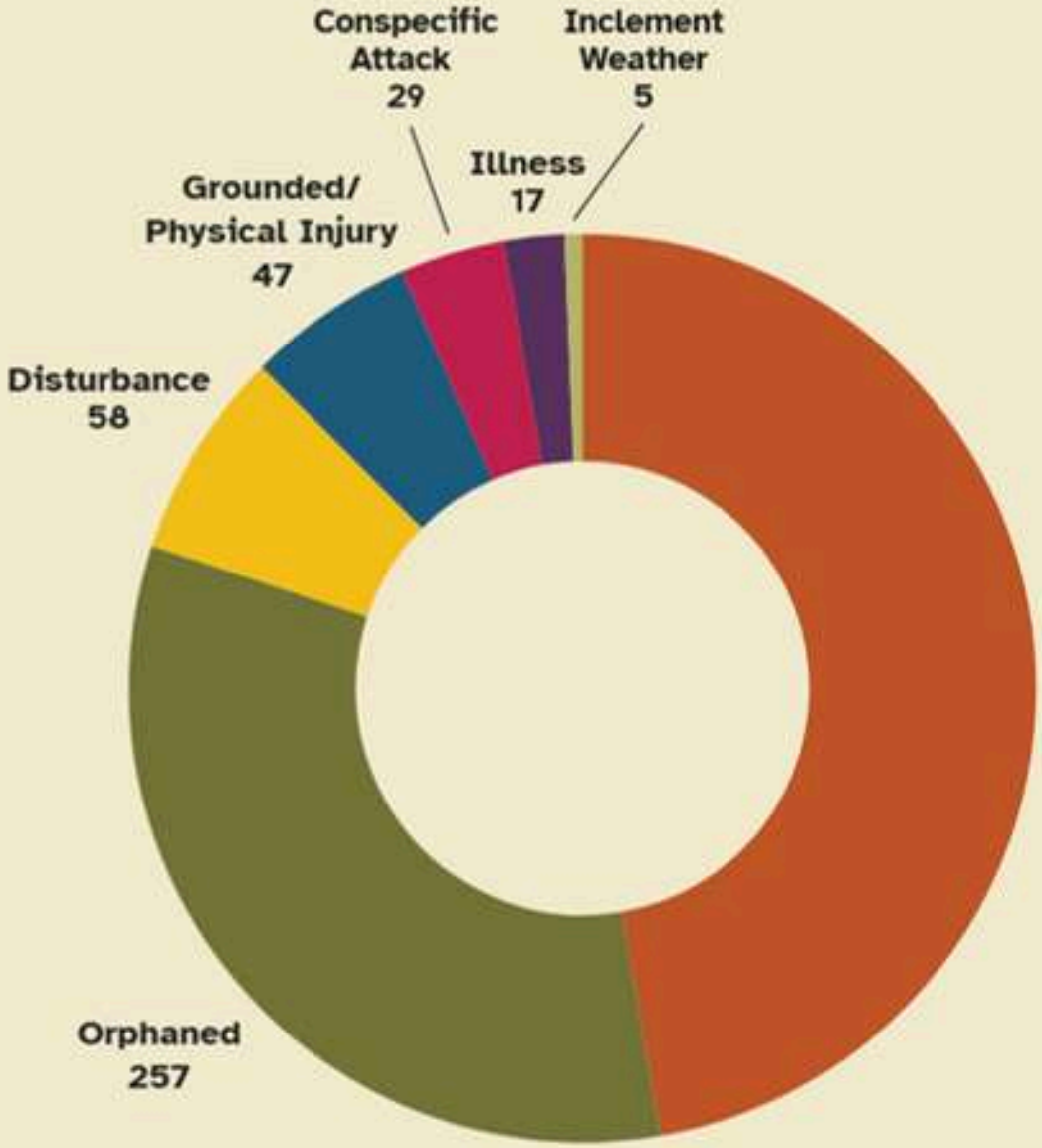


Intake by Region



Reason for Intake

(Natural Causes)

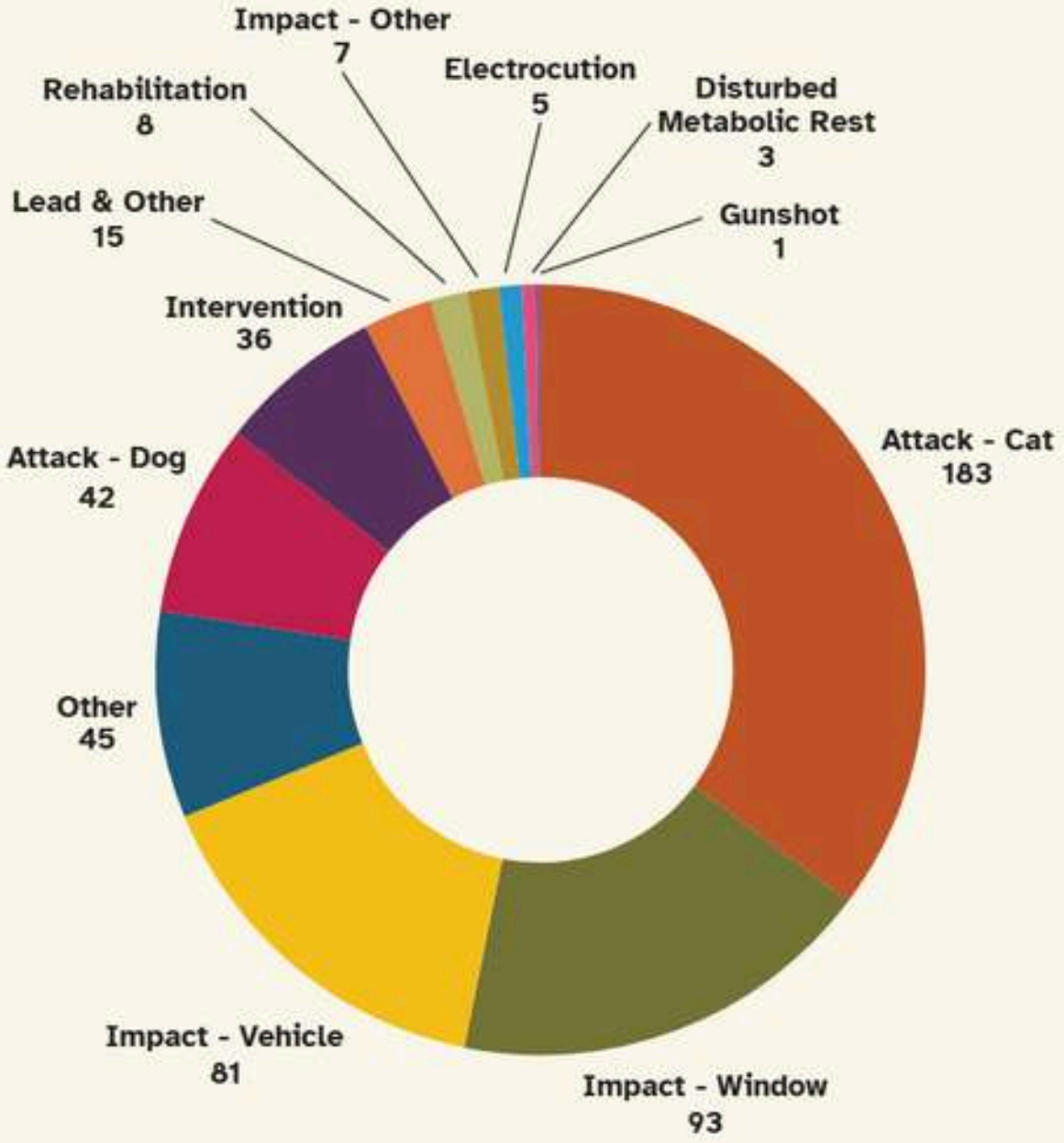


- Unknown 47%
- Orphaned 33%
- Disturbance 8%
- Grounded/Physical Injury 6%
- Conspecific Attack 4%
- Illness 2%
- Inclement Weather 0.5%

Reason for Intake

(Human Causes)

- Attack - Cat 35%
- Impact - Window 18%
- Impact - Vehicle 16%
- Other 9%
- Attack - Dog 8%
- Intervention 7%
- Lead & Other 3%
- Rehabilitation 2%
- Impact - Other 1%
- Electrocution 1%
- Disturbed Metabolic Rest 0.5%
- Gunshot 0.2%



Most Common Avian Patients in 2025

75	Pine Siskin
73	American Robin
50	Bald Eagle
45	Anna's Hummingbird
35	Dark-Eyed Junco

Most Common Mammalian Patients in 2025

64	Raccoon
50	Black-Tailed Deer
14	Red Squirrel
13	Big Brown Bat
11	Yuma Myotis

All told, we admitted 35 bats of seven species.

Red-Listed Species

Includes any species or ecosystem that is at risk of being lost (extirpated, endangered or threatened) in British Columbia

- 1 Barn Owl
- 1 Western Screech Owl

Blue-Listed Species

Includes any native species considered to be of Special Concern (formerly Vulnerable) in British Columbia.

- 18 Great Blue Heron
- 9 Barn Swallow
- 7 Little Brown Myotis
- 3 California Gull
- 3 Killdeer
- 2 Band-tailed Pigeon
- 2 Purple Martin
- 1 Common Nighthawk
- 1 Townsend's Big-eared Bat
- 1 Northern Red-legged Frog
- 1 Double-crested Cormorant

Financial Report

-Nicole Booth, MARS Treasurer

MARS Wildlife Rescue

Fiscal Year Ending
February 28th, 2026

Financial Report

3-Year Financial Result Summary

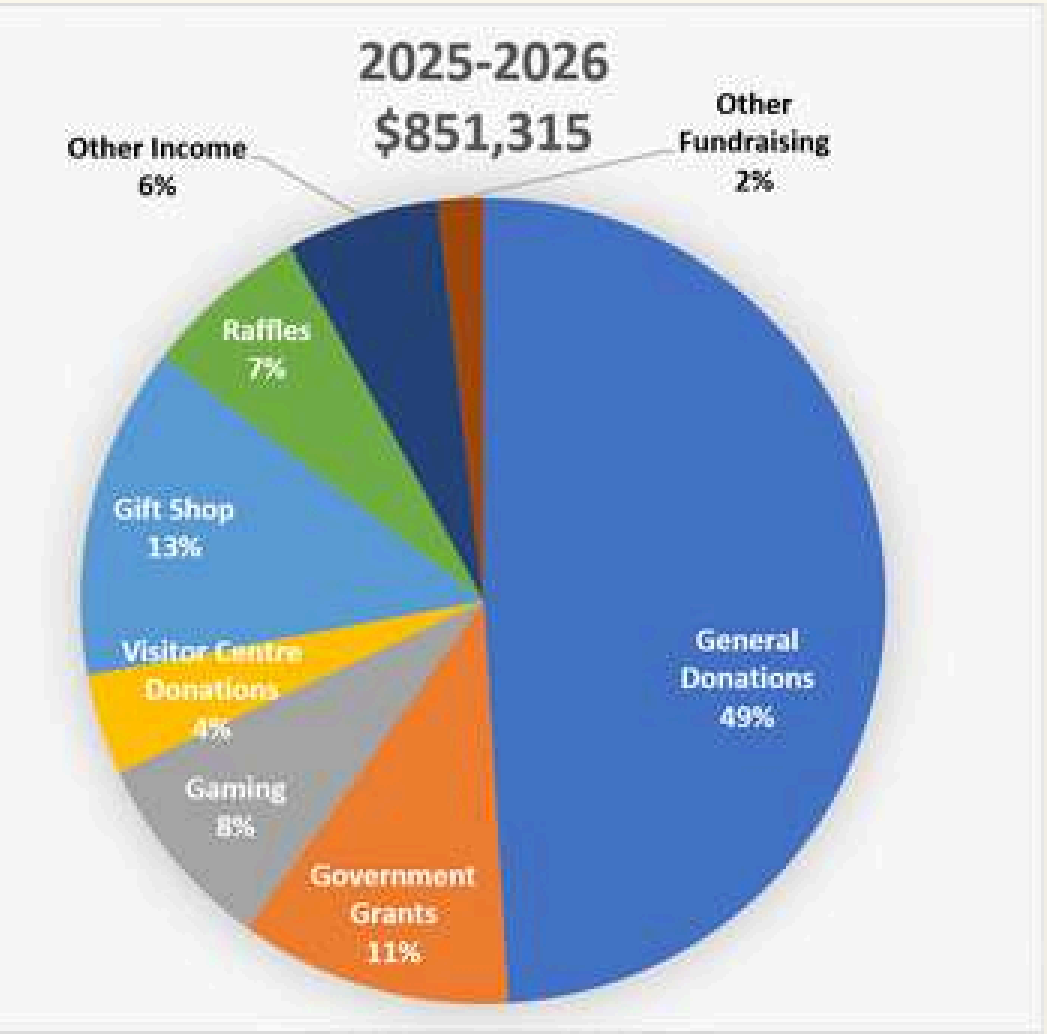
	FY 2025-2026	FY 2024-2025	FY 2023-2024
Total Revenue * not including in-kind and amortization	851,315	850,012	523,257
Total Expenses * not including in-kind and amortization	737,115	669,743	595,598
Net Surplus (Deficit)	114,200	180,269	(72,341)
Accumulated Surplus (Net Assets) Balance	2,333,192	2,218,992	2,038,722

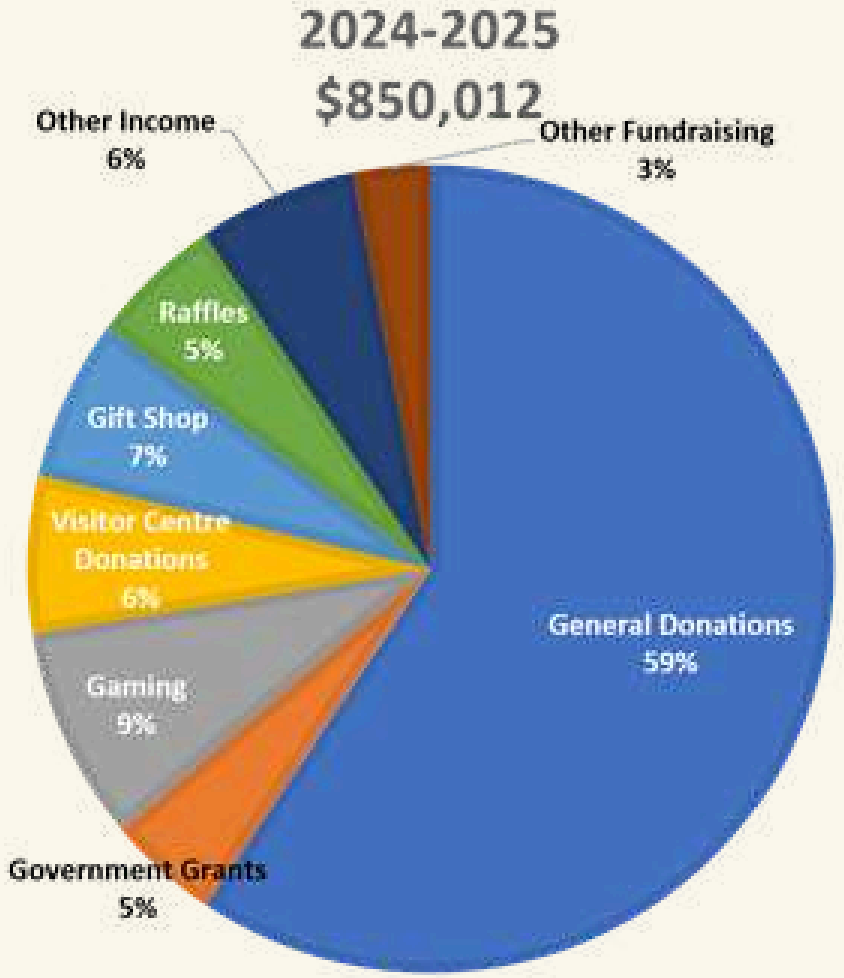
Revenue Breakdown

	FY 2025-2026		FY 2024-2025		FY 2023-2024	
General Donations	417,337	49.0%	504,910	59.4%	207,604	39.6%
Government Grants	92,905	10.9%	37,788	4.4%	30,791	5.9%
Gaming	68,500	8.0%	72,744	8.6%	65,000	12.4%
Visitor Centre Donations	34,518	4.1%	53,982	6.3%	53,415	10.2%
Gift Shop	113,866	13.4%	55,063	6.5%	54,735	10.5%
Raffles	56,489	6.6%	45,580	5.4%	46,855	9.0%
Other Income	52,123	6.1%	54,064	6.4%	49,689	9.5%
Other Fundraising	15,577	1.8%	25,881	3.0%	15,165	2.9%
TOTAL	**851,315**		**850,012**		**523,254**	
In Kind Labour/Materials	**499,407**		**506,367**		**558,080**	

* Other income includes firehall lease, parks contract, membership dues, general income and interest income.

Revenue Breakdown Visualized

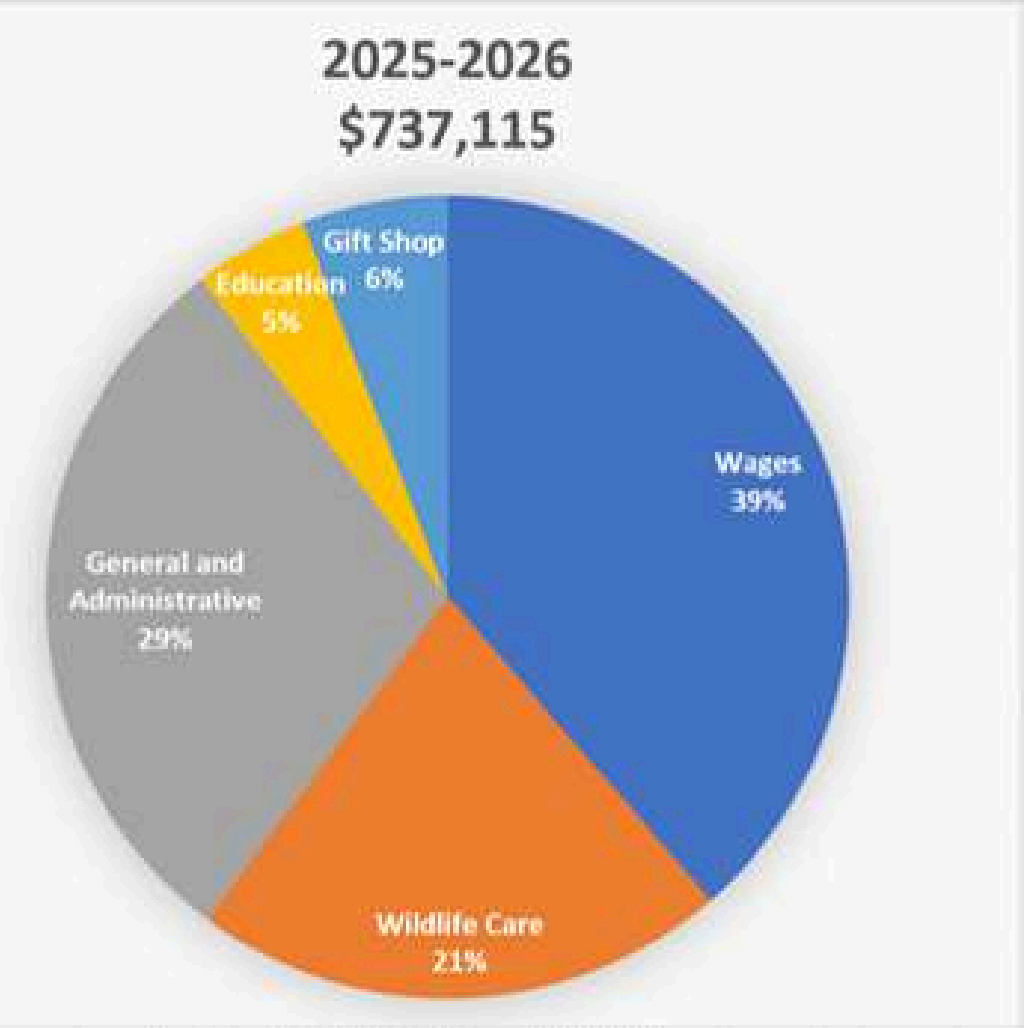


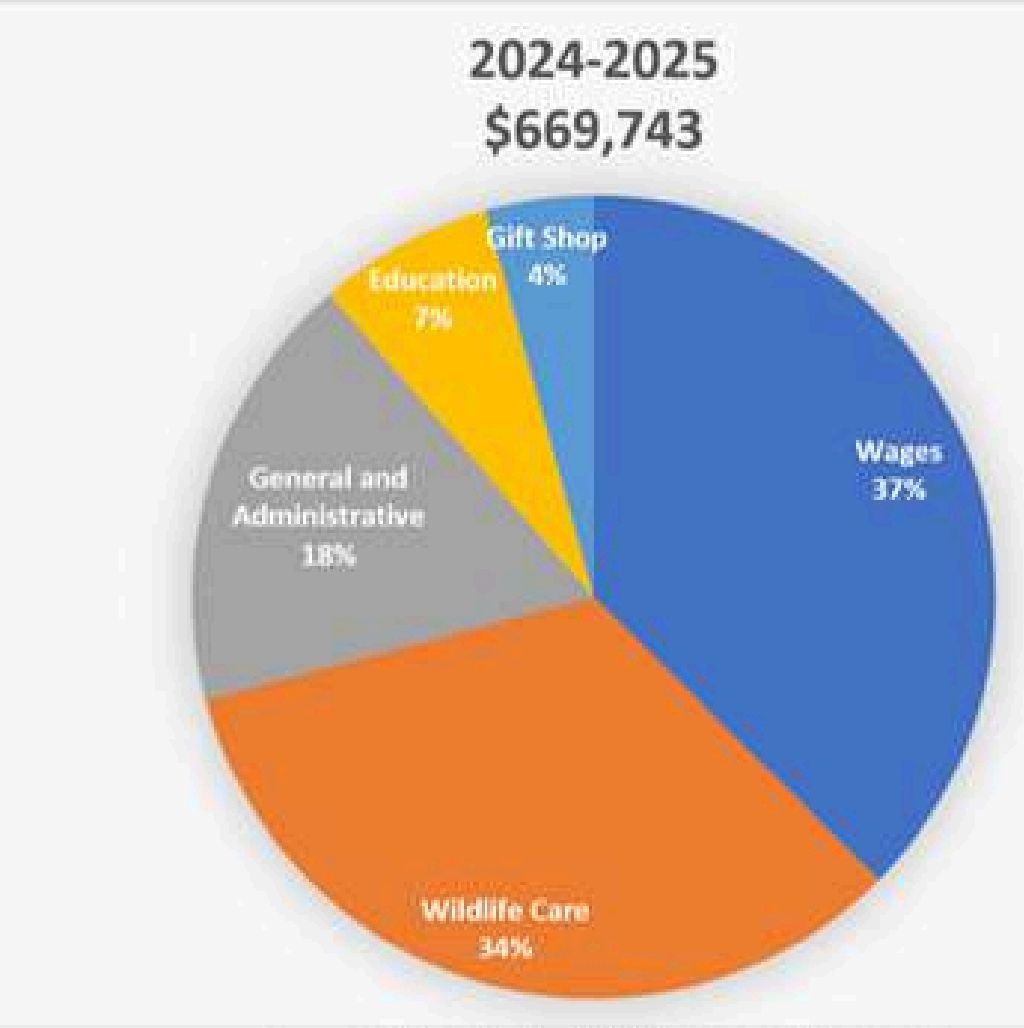


Expense Breakdown

	FY 2025-2026		FY 2024-2025		FY 2023-2024	
Wages	284,732	38.6%	222,624	37.4%	231,634	44.3%
Wildlife Care	159,186	21.6%	199,081	33.4%	129,767	24.8%
General and Administrative	215,811	29.3%	105,185	17.6%	102,893	19.6%
Education	33,999	4.6%	42,243	7.1%	30,029	5.7%
Gift Shop	43,387	5.9%	25,776	4.3%	29,483	5.6%
TOTAL	**737,115**		**669,743**		**595,598**	

Expenses Breakdown Visualized





In-Kind Labour

	2025-2026	2024-2025	2023-2024
In kind labour ($)	$475,160	$493,733	$557,440
In kind labour (hours)	23,758 hours	24,686 hours	27,872 hours
Comparison to full time positions (based on 40 hours x 50 weeks)	11.8 FT positions	12.3 FT positions	13.9 FT positions
Patient Admissions	1126 patients	1035 patients	937 patients
Hours per Patient	21.1 hours per patient	23.9 hours per patient	29.7 hours per patient

MARS Wildlife Rescue Centre relies on the generosity of the community, both in donations of money and goods, but also the donation of time.

Balance Sheet Overview

	2025-2026	2024-2025	2023-2024
ASSETS			
Operating Funds	473,664	316,818	207,000
Restricted Funds	55,185	120,315	191,735
Accounts Receivable	15,752	30,497	10,904
Inventory	16,213	9,387	9,190
Total Current Assets	560,815	477,016	418,828
Capital Assets	2,027,765	2,001,731	1,893,305
TOTAL ASSETS	**2,588,581**	**2,478,747**	**2,312,134**
LIABILITIES			
Accounts Payable	18,450	14,320	15,652
CEBA Loan	0	0	0
Prepaid Firehall Lease	4,800	4,800	4,800
CRA, GST & PST Payable	10,967	6,207	5,382
Deferred Contribution	8,047	15,397	21,658
Total Current Liabilities	42,264	40,723	47,492
CCCU Mortgage	213,127	219,035	225,921
TOTAL LIABILITIES	**255,391**	**259,758**	**273,412**
TOTAL EQUITY	**2,333,192**	**2,038,722**	**2,111,066**

Value of Donations Linked to MARS Mission

- Each branch of our organization contributes to the overall mission, incurring expenses along the way. We maintain consistent efforts to identify opportunities to increase efficiency and reduce costs in order to further those efforts, and are always looking for partners in the community who believe they can contribute to our mission to save wildlife.

- Our “in kind” labour and materials form a significant part of our financial picture and those labour hours all help contribute to our ability to obtain grant funding. Recruiting of volunteers for all aspects of the organization will continue to be part of MARS’ continued growth and expansion (including but not limited to animal care, construction, fundraising, education).

Special Events & Fundraising

Leona Doig, Fundraising Chair &
Pearl McKenzie, MARS Vice President

Donors & Supporters

Governments

Strathcona Regional District • Comox Valley Regional District

Province of British Columbia • Government of Canada

Businesses & Corporate Donors

Comox Physiotherapy Clinic • Jeff's Chain Sawing Service • Madrona Massage Therapy

Dorothea's Transformational Life Coaching • Seasmoke Whale Watching • Forbidden Timber

BC Smoke Shop Inc. • The Truck Loggers Association • 1 UP Digital Marketing Inc

Old House Hotel • Outback Nursery • Foresters Financial • Tim's Infotech

Cumberland Brewing Company • Epona Equine Veterinary Services Ltd

Honor Your Pet Aftercare Services • Campbell River Veterinary Hospital

Woofy's • Coastal Veterinary Service • Tsolum Veterinary Hospital • WestJet

Nicola North Art • Pilon Tools • Mumbys Tree Service Ltd. • Wickaninnish Inn

Edible Island Whole Foods Market • Cornucopia Glass Studio • GFL Environmental Inc

Randy's Septic Service • Remax Ocean Pacific Realty • The Home Depot

United Tools • Gladstone Brewing • 1st Class Driving School Ltd • Rivercity Medical Clinic

Courtenay Nissan • Comox Valley Dodge • The Mossy Coast Clothing Store

Mahalo Veterinary Hospital • Kelp Line Adventures • Crane Carrier Canada

Donors & Supporters

Non-Profits

Pacific Northwest Raptors • Fanny Bay Salmonid Enhancement Society
Courtenay Recreational Association • Provincial Employees Community Services Fund
Evergreen Seniors Home • Volunteers from Berwick, Campbell River • Glen Alder RV Park
Scouts Canada - Third Courtenay Scouts • Oyster River Volunteer Fire Rescue Association
Miracle Beach Nature House • United Way East Ontario • groveCREATE

Foundations

Calgary Foundation • Vancouver Foundation • Charities Aid Foundation Canada
Raymond James Canada Foundation • Aqueduct Foundation, Oak & Acorn Foundation
Victoria Foundation • Grant MacEwan Charitable Foundation
Comox Valley Community Foundation

Social & Service Clubs

Rotary Club Comox • Rotary Club Courtenay • Rotary Rivers Club • Rotary Club Comox
Rotary Club Comox Valley • Rotary Club Cumberland • Rotary Club Campbell River
Valley Vee Dub Club • Fraternal Order of Eagles Aerie 3097 Ladies Auxiliary
Royal Canadian Legion - Branch 154 • Orca Probus Club
Kinsmen Campbell River • Kinettes Campbell River

Fundraising & Supporters

Helping Hands at MARS

More than 170 Volunteers!

Shannon • Gyl • Darryl • Lydia • Alma • Darlene • Valerie • Ilnur • Judy • Valerie • Donald
Glenda • Nicole • Jonathan • Thomas • Audrey • Zoe • Barb • Caprice • Taylor-Lynn
Bruce • Clair • Brooke • David • Annie • Kelly • Claire • Laura • Lauren • Cliff and Wendy
Cameron • Kaela • Pearl • Margaret • Genoa • Dan and Wendy • Tash • Maye • Max
Candy • Heather • Leona • Hope • Dylan • Fiona • Megan • Kelly • Karen • Andy • Rowan
Dee • John • Dawn • Julian • Amanda • Wayne • Ted • Chris • Val • Linda • Sally
Graham • Joan • Lynda • Gordon • Julie • Victoria • Jennifer • Mya • Tracey • Fatima
Simone • Isabella • Debbie • Rheanna • Bailey • France • Therisa • Charlotte • Philip
Julia • Celeste • Rob and Heather • Sara • Erin • Steve • Haley • Tracy • Bev • Ash
Nancy • Norman • Donna • Cathy • Don • Melissa • Michelle • Pearl • Rob • Robert
Dean • Don • Neil • Brian • Meaghan • Yolande • Rosy • Mariana • Katie • Marilyn
Darlene • Kathy • Mars • Stacy • Bill • Sherry • Justine • Lance • Dianne • Gillian
Douglas • Karen • Jo-Anne • Robin • Roxy • Kim • Ashley • Betty • Artur • Don • Vienna
May • Kory and Ian • Aaron • Kiersten • Kiersten • Alder • Jan • Alexander • Maggie
Ginny • Larry • Jo • Anita • Deborah • Kirk • Kathy • Callum • Jane • Sandy • Ron
Michelle • Nicole • John • Laurie • Ron • Sydney • Levi • David • Doug • Warren • Sandra
Darryl • Heather • Paul • Bryce • Jami • Sabine • Shelly • Scott • Bob • Craig

Education & Ambassador Program Report

-Aaron Schmidt, Visitor Centre Manager &
Ambassador Program Coordinator

At MARS Wildlife Rescue Visitor Centre

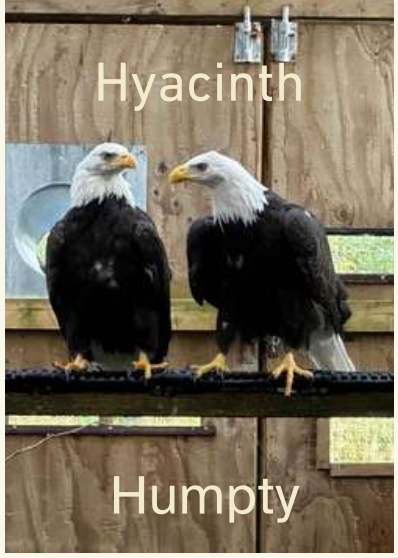
8,000 visitors (up from 5,200 last year)

Group tours:

- 18 organizations from Scouts to Seniors
- 50 elementary classes—1,200 children from 30 schools

In the Wider Community

30+ casual & formal presentations in classrooms, seniors' residences, college campuses, for environmental and service groups, and at community events



By combining hands-on experiences, community partnerships, and inspiring encounters with wildlife, we have continued to build awareness and encourage stewardship of the natural world.

Motion to approve Reports

Board Members & Staff

MARS WILDLIFE RESCUE

Board of Directors

President: Warren Warttig
Vice President: Pearl McKenzie
Treasurer: Nicole Booth
Secretary: Therisa Lowe
Candy Dimery
Leona Doig
Nicole Garneau
Lynda Hodgkinson
Robert McLennan
Dianne Pollock
Virginia (Ginny) Simpson
Janet (Jan) Smith

Staff (During 2025-2026 Fiscal Year)

Manager of Wildlife Rehabilitation: Megan Erickson*
Assistant Manager of Wildlife Rehabilitation: Kiersten Shyian*
Wildlife Rehabilitator & Social Media Content Creator: Tash Davies*
Wildlife Rehabilitator & Registered Veterinary Technician: Justine Pfeifer
Wildlife Rehabilitator: Melissa Steinkey
Hospital Volunteer Coordinator: Gyl Andersen
Wildlife Hospital Administrator: Glenda Bonney
Site & Visitor Centre Manager, Ambassador Program Coordinator: Aaron Schmidt*
Administrator: Laurie Ulm
Gift Shop Manager & Volunteer Coordinator: Sarah MacDonald

* Full-time staff

Nomination Report for 2026/27 Board of Directors

Slate of Nominees:

I move to elect the following four people for a two-year term, ending in 2028.

Current directors with terms expiring who have agreed to run again:

Leona Doig, Robert McLennan, Virginia (Ginny) Simpson, Pearl McKenzie

I move to elect following new directors for a two-year term, ending in 2028

Anita Stjernberg and David Volkert

- Anita: a hospital caregiver who is highly regarded by the MARS community
- David: previous board member, much in-demand bird handler and presenter

Seconder?

Any other nominees x3? All those in favour of this motion? All opposed?

Nomination Report for 2026/27 Board of Directors

Ongoing Board members:

I would like to recognize the following people who were elected last year who will complete their terms in 2027:

Candy Dimery, Nicole Garneau, Lynda Hodgkinson, Therisa Lowe

Thank all our board members for their hard work over the past year.
Welcome to our new colleagues!

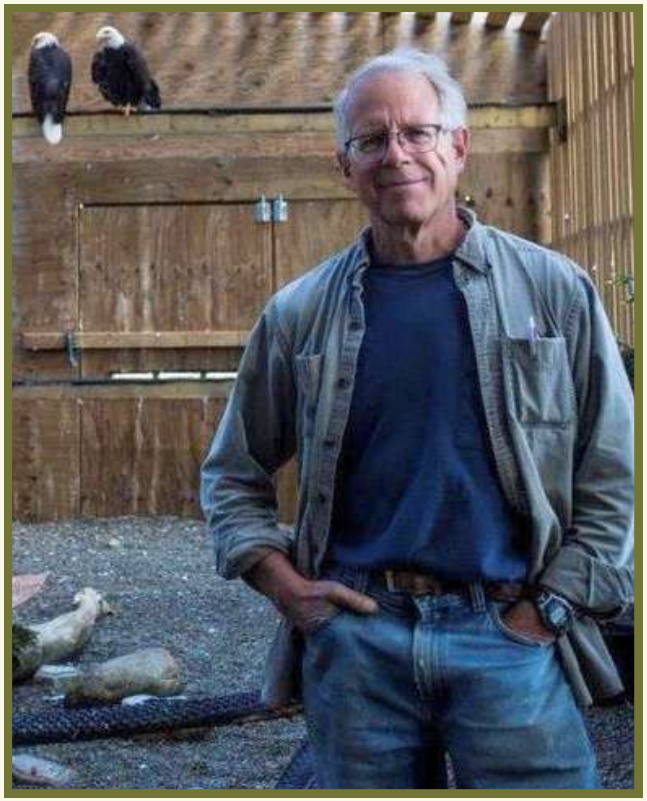
Retiring Board members

Pearl McKenzie will acknowledge our retiring board members.

Dianne Pollock

Nicole Booth

Jan Smith



Warren Warttig

Motion to Adjourn?
Thank you!